

19 November 2012

Ms Kate Doherty
Coroner's Registrar
Level 11, 222 Exhibition Street
MELBOURNE VIC 3000

Your Reference: COR 2010 003968

Dear Ms Doherty,



I refer to your letter to the Fair Work Ombudsman, Mr Nicholas Wilson, dated 5 November 2012 regarding the investigation into the death of Maree Elizabeth Hoy. Mr Wilson has asked me to reply on his behalf.

The Fair Work Ombudsman notes the coroner's Finding into a Death Without an Inquest dated 31 October 2012. In particular, the recommendation that WorkSafe Victoria ensures that the Fair Work Ombudsman's Managing Underperformance Best Practice Guide is brought to the attention of employers and individuals in management positions as soon as practicable and is readily accessible.

I have contacted, Mr Bernie Dean, WorkSafe Victoria's General Manager – Prevention Strategy, and Mr Dean and I will be meeting to discuss the recommendation.

The Fair Work Ombudsman will also be reviewing the content of its available tools and resources to identify opportunities to include referrals to support organisations such as LifeLine and Beyond Blue where appropriate.

Thank you for bring the coroner's recommendation to our attention, please do not hesitate to contact me if you require any further information.

Yours sincerely



Lynda McAlary-Smith
Executive Director – Education & Major Employers Branch
Fair Work Ombudsman